

Baltimore City Department of Transportation Policy on Non-Discrimination and Equal Access under the Americans with Disability Act

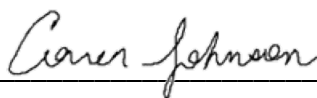
Policy

The core mission of the Baltimore City Department of Transportation (BCDOT) is to maintain and improve transportation infrastructure to provide a safe, reliable, accessible, and efficient system for all users. BCDOT is dedicated to achieving full accessibility and ensuring that no individual is discriminated against on the basis of a disability. BCDOT is committed to upholding the intent and spirit of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973 and to delivering a multimodal system that is accessible for all users.

BCDOT will continue to work diligently to close gaps in policy, practice, and resource allocation to improve access to our transportation system and equity for all users. BCDOT will make reasonable modifications to its business practices to maximize accessibility to everyone. BCDOT will prioritize and invest in transportation facilities that improve access and mobility for individuals with disabilities.

The commitments of this policy will only be achieved through close coordination within BCDOT and across all City agencies, partners, and stakeholders. Every BCDOT employee shall be dedicated to achieving full accessibility as a routine and integral part of all programs and services supported by BCDOT.

- BCDOT will consider the accommodation of persons with disabilities as a standard practice in all stages of project development, planning, design, construction operations, and maintenance activities, unless identified and documented as “technically infeasible” to implement.
- BCDOT will adhere to and enforce the design guidelines in the Complete Streets Design Manual that support the accommodation of persons with disabilities within the public right-of-way.
- BCDOT will ensure that all work conducted in the public right-of-way adheres to the DOT ADA policy, through the review of permits, developers’ agreements, site plans, technical documents, and enforcement of the BCDOT Street Cuts Regulations.
- BCDOT will refine the identification and evaluation of the BCDOT ADA Self-Assessment to provide the planning, design, funding, and implementation tools for ADA investment citywide. Furthermore, BCDOT will engage the citizens of Baltimore in developing the ADA Transition plan to create a road map for constructing compliant infrastructure.



Corren Johnson, Interim Director

8/31/2023

Date