


<b>F R O M</b>	Name & Title	<b>Frank J. Murphy, Acting Director</b>	CITY OF BALTIMORE  <b>MEMO</b>	
	Agency Name & Address	<b>Department of Transportation Transportation Planning Division 417 East Fayette Street, 5<sup>th</sup> Floor</b>		
	Subject	<b>Americans With Disabilities Act (ADA) Policy (Revised/Updated July 2016)</b>		

July 21, 2016

The Baltimore City Department of Transportation (BCDOT) strives to provide a fully safe and accessible multi-modal transportation system. As such, effective as of the date of this memorandum, BCDOT is issuing the attached Accessibility Policy for Pedestrian facilities within Baltimore City to combine many of the on-going efforts across public and private entities to strengthen the City's efforts to enhance safety and mobility for all users of the transportation system. To meet accessibility goals, BCDOT will ensure that the requirements of the Americans with Disabilities Act (ADA) are considered and implemented to the fullest extent possible in each project that it develops, plans, designs, and constructs.

This policy is intended to ensure that BCDOT continues to hold itself, as well as any others performing work in the public right of way, accountable for moving the city towards full accessibility. Please make yourself familiar with the Policy. All new projects, retrofits, and emergency work regardless of funding are to adhere to it.

  
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 Frank J. Murphy, Acting Director

**BCDOT ADA Policy**  
**Baltimore City Department of Transportation**

**Baltimore City Department of Transportation Policy on Non-Discrimination and equal  
Access under the Americans with Disability Act (Revised/Updated July 2016)**

The Baltimore City Department of Transportation (BCDOT) is committed to a policy of full accessibility and does not discriminate in the provision of any of its business activities. BCDOT is committed to upholding the intent and spirit of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973 to the fullest extent possible. This commitment extends to all programs, services, and activities of BCDOT, such that no qualified individual with a disability shall be discriminated against on the basis of their disability.

It is BCDOT's responsibility and desire that no person in the City of Baltimore be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity supported by BCDOT, including the public right-of-way, based on their disability, as provided by the American with Disabilities Act of 1990 and Section 504 of the Rehabilitation Act of 1973. It is also the responsibility of each and every BCDOT employee to work cooperatively to achieve the goals and objectives of this statement.

BCDOT is fully committed to the goal of achieving equal opportunity and non-discrimination for all persons in their interactions with BCDOT.

**Self-Evaluation and Transition Plan**

As required by the ADA, BCDOT will complete a self-evaluation and transition plan to identify and correct pedestrian facilities of non-compliance. BCDOT understands and acknowledges that this is a requirement of all recipients and sub-recipients of federal financial assistance.

**Design Guidelines for Accommodating Persons with Disabilities within the Public Right-of-Way (ROW)**

BCDOT will consider the accommodation of persons with disabilities as a routine and integral element of all stages of project development, planning, design, construction, operations, and maintenance activities, unless identified and documented as "technically infeasible" to implement. All projects will aim to accommodate and provide accessibility for persons with disabilities where it is reasonable, feasible, and appropriate to do so as described herein. Providing accommodations is especially important where the existing and/or proposed land use supports pedestrians. This includes areas of significant trip generation and destinations such as public services, employment, education, residential, commercial, recreation, and transit centers. BCDOT will develop, adhere to, and enforce the design guidelines that support the accommodation of persons with disabilities within the public right-of-way. Furthermore, BCDOT will ensure that all persons (i.e. residents, contractors, businesses, etc.) conducting work in the public right-of-way also adhere to the ADA policy, through its review of permits, developers agreements, site plans, and other technical documents.